



ANIMAL LAW REFORM SOUTH AFRICA (ALRSA): VACANCY FOR EXECUTIVE DIRECTOR, LAWYER

ALRSA is the first animal law non-profit organisation in South Africa. It is a start-up organisation that seeks to utilise the law to advance the interests of animals, humans and the environment. ALRSA is seeking a dynamic executive director to develop and lead the organisation and its institutional footprint and drive animal law efforts in South Africa.

This is a fixed-term, one year appointment with the intention of a longer-term appointment. The incumbent ideally should be able to start in the beginning of May/June or soon thereafter.

DUTIES:

- Together with the board, provide strategic direction to ALRSA
- Manage the day-to-day running of the organisation
- Oversee, drive, actively contribute to and implement the three areas of ALRSA's work, namely, litigation and legal services; legislative and policy reform; and research and education
- Act as the spokesperson for the organisation and engage with the media where appropriate
- Be responsible for fundraising, donor relations and donor reporting
- Be responsible for the financial affairs of the organisation
- Manage ALRSA's social media presence and media engagement
- Manage volunteers, students, lawyers and other individuals involved in ALRSA's work and ALRSA's relationships with organisations and individuals
- Other duties typical to an executive director and non-profit management role of this nature
- Report to the board

QUALIFICATIONS AND SKILLS:

- An LLB or equivalent qualification
- An advanced degree in law or a related discipline will be an advantage
- Two to five years of experience in the legal/non-profit/or project management fields
- Excellent oral and written communication skills
- Ability to undertake academic and field research
- Ability to drive litigation, including drafting legal pleadings and working with counsel
- Ability to produce written articles and reports for publication and policy reform
- The ability to think about the law as an instrument of social justice, to advance animal protection together with human rights and the well-being of the environment
- The ability to engage with diverse audiences, including communities and individuals, the media, government, industry and business, students, lawyers and other stakeholders on issues that fall within the mandate and work of ALRSA.



- The incumbent must be a self-starter, who is able to work independently
- Ability to collaborate with other organisations and individuals in the relevant fields
- Experience in areas such as some of the following: social justice, human rights, animal law, animal welfare, animal advocacy, environmental law, constitutional law, administrative law, campaigning and related areas
- Fundraising and project management experience is an advantage
- Admission as an attorney of the high court is an advantage

ENQUIRIES:

Contact Amy P. Wilson on amywilson@animallawreform.org.

TO APPLY:

Applicants are invited to apply by sending your application via email to amywilson@animallawreform.org.

Please submit:

1. A covering letter motivating why you have the necessary qualifications, skills and experience for this position;
2. The names and contact details of three referees;
3. A detailed CV;
4. Certified copies of degrees/diplomas and an academic transcript, if available; and
5. A writing sample of approximately 10 – 25 pages (may include academic articles, pleadings or other legal documents or writing).
6. Any other relevant supporting documents

Only short-listed candidates will be contacted. Animal Law Reform South Africa reserves the right not to make an appointment and to verify all information provided by candidates.

The salary will be commensurate with non-profit leadership salaries in South Africa.

We strongly encourage applications from applicants of diverse backgrounds who represent the demographics of South Africa and Africa.

CLOSING DATE: 9 APRIL 2021